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[Tony Hsieh - Wikipedia](#)

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Tony Hsieh (/ ? ? e? / shay; (Chinese: ???; born December 12, 1973) is an American internet entrepreneur and venture capitalist. He is the CEO of the online shoe and clothing company Zappos. Prior to joining Zappos, Hsieh co-founded the internet advertising network LinkExchange, which he sold to Microsoft in 1998 for \$265 million.

[Culture Book - Zappos Insights](#)

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YPN - The Lancaster Chamber of Commerce & Industry

[Zappos - Wikipedia](#)

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Zappos.com is an online shoe and clothing retailer based in Las Vegas, Nevada. The company was founded in 1999 by Nick Swinmurn and launched under the domain name Shoesite.com. In July 2009, Amazon announced that it would acquire Zappos in an all-stock deal worth around \$1.2 billion.

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